

Integrated Management System Policies (QSHE) Statement

Wm Hamilton & Sons Limited is a privately owned Bulk Haulage, Road Sweeping and Inner Landfill & Recycling Company. To comply with the Regulations and Legislations, Business Management has adopted the following policy. All levels of Management, Staff Operatives and Employees must be aware that good safety performance is essential to our business performance. To this end, the Company sends a clear instruction to everyone, that accident and incident prevention is uppermost in our approach to any sort of work. Everyone can assist in identifying and resolving any situation, or method, that has the potential for loss to an employee, the Company or to the public and environment in the surrounding areas.

Our Integrated Management Systems Policy Statement, (IMS Policy) has been established in line with our company business strategy. The management is committed to the integrated management system that complies with ISO9001:2015, ISO14001:2015 and ISO45001:2018. The system aims to ensure that the products and services we provide consistently meet or exceed our customer's expectations. The Business recognises that successful health, safety, quality and environmental management is fundamental to its businesses and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met and exceeded. We strive to provide a healthy and safe working environment for all our employees, prevent pollution and minimise environmental impacts from our activities and provide products and services which delight our customers. Our objectives include: -

- The use of management systems that are integrated and meet recognised standards in the areas of quality, health and safety, and environment. These systems should facilitate the setting of relevant realistic Objectives and Targets and performance monitoring.
- Provision of appropriate resources to ensure that adequate information, training and supervision are provided to employees, contractors, and key stakeholders about quality, health, safety and environment issues. Adherence to the QSHE management system is achieved through management leadership and commitment, including regular audits, reviews, meetings and training.
- To achieve the high standards expected management believes that Quality, Safety, Health and Environment must be driven from the top down through visible leadership.

Continual improvement of the Company's performance about QSHE:

- Prevention of injury and ill health to our employees, contractors and other persons who may be affected by our activities. Provide effective QSHE management as a business priority at all levels.
- Operate a formal QSHE management system across our business & ensure our contractors uphold high standards of QSHE.
- Improve company QSHE performance through effective identification of hazards, control of risks, investigation of accidents and incidents and implementation of appropriate corrective and preventive actions.
- Provide the necessary and appropriate QSHE information & skills to integrate QSHE into the way we manage.
- Apply our subcontractor QSHE code to all subcontractors as a condition of their contract. This applies standards for QSHE management & competence of personnel sent to sites.
- To have zero environmental & health and safety incidents. Contribute to the effective protection of the environment and promote the use of sustainable resources. To use natural resources efficiently particularly through responsible energy management and promotion of reduction in water consumption.
- To monitor, control and reduce (where possible) our use of energy, emissions and waste.
- To meet our obligations to our customers about the quality of our products and services. The development and provision of products that are safe and fit for purpose.
- To develop structured approaches to identifying and targeting business (and efficiency) improvements.

Quantifiable objectives and targets should be set that have a visible commitment from management to ensure they are achieved. These should be documented and communicated to all staff and made available to any interested parties. QSHE Policies and Objectives are monitored and continually reviewed in the Management Review Process. The policy will be communicated to all employees and made available to all visitors and the public, and on request to suppliers, subcontractors and customers.

David B Hamilton



**Managing Director (Responsible for QSHE)
Wm Hamilton and Sons Limited
January 2022**

Dave Hamilton



**Transport Director
Wm Hamilton and Sons Limited
January 2022**